

Tina Eliana

**Leadership and Learning Systems Expert • Strategic Advisor
Author • Speaker • Podcast Host & Producer**



Tina Eliana sees leadership where others overlook it and opportunities where progress has stalled. As founder and CEO of Tina Presents, she helps organizations identify what is getting in the way across their people, processes, communication, and customer experience. She connects those findings to practical solutions while helping people recognize and strengthen the leadership already within them.

ABOUT TINA

Tina Eliana believes leadership often begins long before anyone gives it a title. That belief shapes her work as a strategic advisor, speaker, author, and the host and producer of *Jam Sessions with Tina Eliana*, where guests leave their titles at the door to talk about the experiences and choices that shape their influence.

Through Tina Presents LLC, she works with organizations to spot the obstacles and overlooked connections affecting their progress. Her perspective spans leadership, learning, people, processes, communication, and customer experience. She is also developing The Intentional Method of Leadership™ to help people recognize their influence and help organizations cultivate leadership throughout their teams.

A first-generation college graduate, Tina holds three master's degrees from Western Governors University in Management and Leadership, Learning Experience Design and Educational Technology, and Human Resource Management. She also serves as a WGU Ambassador.

Her forthcoming books include *Lessons from Grandpa* and *Aspire. Inspire. Lead.*; her memoir, *Even the Sweetest Jam*, is in development.

Leadership isn't reserved for people with titles. It lives in the influence of our everyday choices.



THE INTENTIONAL METHOD OF LEADERSHIP™

An organizational leadership framework that helps organizations identify, develop, and operationalize leadership behaviors across teams, departments, and levels of responsibility.

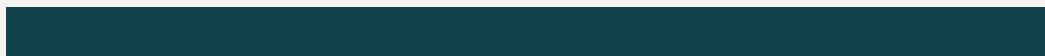
Primary stakeholders:

- Executive leaders
- HR leaders
- Learning and development teams
- Organizational development professionals

It's for organizations seeking to:

- Build leadership capacity beyond formal management roles
- Strengthen accountability, ownership, and decision-making
- Create alignment between leadership expectations and organizational culture
- Develop sustainable leadership systems that support long-term growth

Intended Organizational Impact

- Shifts leadership from title-based to behavior-based
 - Creates consistency in leadership expectations across the organization
 - Strengthens accountability, ownership, and decision-making
 - Builds leadership capacity at every level
 - Aligns leadership development with organizational outcomes
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TINA PRESENTS

Tina Presents is the platform behind Tina Eliana's work, bringing together leadership advising, speaking, publishing, podcasting, and community initiatives focused on intentional leadership, learning, and growth.

The Tina Presents Brand Family

Tina Eliana



Tina Eliana is Tina's author and thought leadership platform, where she shares her writing, perspective, and upcoming publications.

Through her work, she explores leadership, identity, resilience, growth, and the experiences that shape who we become.

Jam Sessions With Tina Eliana



Jam Sessions with Tina Eliana explores intentional leadership beyond titles, positions, and authority.

Through conversations with thought leaders, professionals, and everyday influencers, listeners are challenged to rethink leadership, influence, identity, and the impact they have on the people around them.

75 Dais Publishing, Productions, & Foundation



75 Dais Publishing, Productions, and the future Foundation is the imprint for Tina's publication and podcast projects, created in honor of her dog Daisy's legacy.

A portion of all profits will support the 75 Dais Foundation, extending her legacy through contributions to animal-focused organizations.

SIGNATURE TOPICS

Intentional Leadership: Why a Title Isn't Required to Lead

Challenging the belief that leadership requires a title and recognizing the leadership already in motion.

From Clarity to Action: Turning Insight into Intentional Leadership

Bridging the gap between knowing and doing by turning clarity into aligned, intentional action.

Designing Your Life and Leadership: Living and Leading with Intention

Creating alignment between who you are, how you live, and how you lead across every area of your life.

The Leadership You Don't See: Recognizing Influence Without the Title

Uncovering the influence already shaping outcomes and learning to lead it without waiting for recognition.

How You Show Up Changes Everything: The Impact of Self-Awareness in Leadership

Understanding how self-awareness shapes your decisions, relationships, and the way others experience your leadership.

EDUCATION

Three Master's degrees from Western Governors University

- Management and Leadership
- Learning Experience Design and Educational Technology
- Human Resource Management

PEER LEADERSHIP

- WGU Ambassador
- Recognized peer leader within the educational technology and instructional design community

CONTACT

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